### <u>Health and Safety Report –</u> P&R Committee April 2023

### **Accidents and Near Misses**.

On 25.02.23 a member of public attending a performance in the Stowford Hall allegedly tripped on the staircase. This was not reported by the person involved to either staff or volunteer stewards and no first aid was requested.

#### Action

No further action.

On 28.02.23 a member of the public suffered a medical incident whilst visiting the Library and a Watermark supervisor called an ambulance.

### **Action**

Medical incident. No further action.

On 28.02.23 the catering volunteer was pouring hot water from the coffee machine into a teapot when some hot water splashed onto her hand. Her hand was held under cold water for ten minutes and then burn gel applied. The volunteer was fine after this and no other first aid was required.

### **Action**

Caution must be exercised when filling the teapot from the hot water tap, and the Catering Risk Assessment has been amended accordingly.

On 20 March 2023 at 13.30 the catering volunteer went to dip her hand into the washing up bowl in the Coffee Shop sink where cloths are kept. She was shocked that the water was hotter than the usual hand temperature. The right hand of her little finger that had entered the hot water was red in colour. Her finger was held under cold water for ten minutes and then burn gel applied. She was fine after this and no other first aid was required.

### <u>Action</u>

One of the coffee shop assistants had poured some boiling water from a pan down the sink and a small quantity had entered the bowl of water. Caution to be used when pouring away boiling water so that it goes directly down the drain and does not enter the bowl. Caution to be applied before dipping hands into a bowl of water. If unsure of water temperature gloves which are provided to be worn. The Catering Risk Assessment has been amended accordingly.

### **Health and Safety Policy**

Improvements to the wording of the Health and Safety Policy have been made following input from Councillors. The revised policy is attached for approval.

### **Fire Risk Assessments**

The Fire Risk Assessments for the Town Hall and Watermark have been subject to their annual review and are attached for approval.

### **Visits and Inspections**

The Town Council's insurers conducted a Risk Management Survey at The Watermark on 7 March 2023. The purpose of our survey was to evaluate the exposures present and respective controls and procedures in lieu of the Property, Business Interruption and Liability insurances provided. The surveyor was very satisfied with the Council's Health and Safety procedures, in particular highlighting the staff training matrix in place. Some minor issues were raised during the property survey and these are being addressed by the Town Clerk.

### **Parks**

The schedule of recommended tree works identified in the last arboricultural report is almost complete. Week commencing 3 April a large ash tree next to the highway is planned for felling and yew trees at the cemetery are scheduled for trimming and retieing.

The Town Council has been receiving increasing reports plus photos and videos of riders going off the bridleway, including galloping, in Filham Park. The Town Clerk has posted a statement on social media advising of the byelaws and that action may need to be taken if this continues as it could put other park users in danger. Clear signage is being produced so all bridleway users are fully informed where they are permitted to go.

Julie Gilbert Assistant Town Clerk

Jonathan Parsons Town Clerk

# FIRE RISK ASSESSMENT

Report of audit and inspection

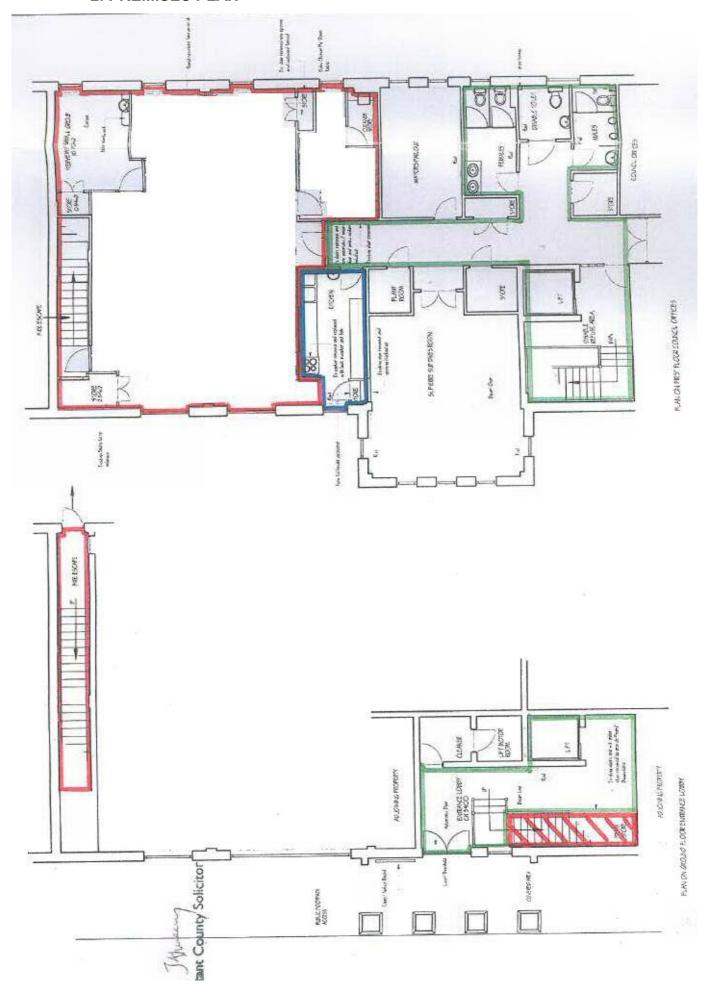
Reviewed April 2023

- 1. PREMISES DETAILS
- 2. PREMISES PLAN
- 3. FIRE HAZARDS
- 4. MITIGATING THE EFFECTS OF FIRE
- 5. HISTORY
- 6. IDENTIFY PEOPLE AT RISK
- 7. RAISING THE ALARM
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- 9. EVACUATION PROCEDURES
- **10. FIRE SAFETY MANAGEMENT**
- 11. MANTENANCE OF EQUIPMENT
- 12.TRAINING
- 13. RECORDS
- 14. CO-OPERATION & CO-ORDINATION
- 15. CONCLUSIONS
- **16. REMEDIAL ACTION PLAN**
- 17. EMERGENCY PROCEDURES

### 1. PREMISES DETAILS

| PREMISES ADDRESS  | Town Hall, Erme Court, Leonards Road, Ivybridge, PL21 0SZ  |
|---|--|
| OCCUPIER  | Ivybridge Town Council Ivybridge Town Council  |
| OWNER   |  |
| RESPONSIBLE PERSON  |  |
| USE & MAXIMUM NUMBER OF PERSONS PRESENT                           | Varied use, up to 60 people. No sleeping in.   |
| HOURS PREMISES ARE IN USE   | Normally M-F 9am-5pm occasionally weekends and evenings  |
| CONSTRUCTION  | Standard block construction  |
| DIMENSIONS  |  |
| No. OF FLOORS IN PREMISES   | 2  |
| No. OF FLOORS IN BUILDING   | 2  |
| DETAILS OF OTHER PREMISES IF PART OF MULTI-OCCUPIED BUILDING      | Erme Court Tenants – Ivybridge Pharmacy, Unit 8<br>(currently empty), Carpet and Pine Shop, Ivybridge<br>Accountants |
| NAME OF ASSESSOR<br>INCLUDING CONTACT<br>DETAILS                  | Jonathan Parsons/Julie Gilbert   |
| TRAINING & EXPERIENCE OR KNOWLEDGE OR OTHER QUALITIES OF ASSESSOR | H&S Coordinators – 11 and 5 years' experience respectively IOSH Certified  |
| DATE ASSESSMENT<br>CARRIED OUT                                    | April 2023   |
| REVIEW DATE   | April 2024   |

### 2. PREMISES PLAN



### 3. FIRE HAZARDS

| 3.1. SOURCES IGNITION INCLUDING ACTION TAKEN TO REDUCE THE RISK: |   |  |
|--|---|--|
| HAZARDS IDENTIFIED   | <ol> <li>Electrical equipment</li> <li>Cooking equipment</li> <li>Smoking</li> <li>Hot works</li> </ol>   |  |
|  | <ol> <li>Arson</li> <li>PAT testing and 5yr Periodic Electrical</li> </ol>  |  |
| EXISTING CONTROL MEASURES  | <ul> <li>Installation Inspections completed. Any hirers using their own equipment are required to ensure it is PAT tested.</li> <li>2. Only experienced members of staff to use kitchen cooking equipment. Regular cleaning regime. Annual maintenance to maintain and test gas installations.</li> </ul> |  |
|  | <ol><li>Smoking limited to outside area away from entrance.</li></ol>   |  |
|  | All contractors provide RA and detailed method statement for hot works and situation is managed by a single member of staff.  |  |
|  | <ol><li>All combustible materials (rubbish) stored out<br/>side are in locked bins away from the building</li></ol>   |  |
| ACTION REQUIRED  | None  |  |

| 3.2. SOURCES OF FUEL INCLUDING ACTION TAKEN TO REDUCE THE RISK: |  |
|---|--|
|   | 1. Aerosols  |
| HAZARDS IDENTIFIED  | Paper/cardboard based supplies in photocopier  |
|   | room   |
|   | 3. Stored items  |
|   | 4. Furniture, decorative items and wall displays   |
|   | <ol> <li>Structure and permanent fixtures and fittings</li> <li>Shrubbery at rear of building</li> </ol> |
|   | Stored in small quantities in sealed containers in   |
| EXISTING CONTROL  | defined storage (cleaning cupboard).   |
| MEASURES  | Stocks kept to a minimum and away from   |
|   | sources of ignition  |
|   | 3. Good level of house keeping maintained and  |
|   | storage kept to a minimum i.e. if not used at  |
|   | least once a year then disposed of.  |
|   | All furniture complies with commercial standards   |
|   | for safety and fire retardancy. Wall displays are  |
|   | kept to a minimum.   |
|   | 5. All wall and floor coverings and fittings comply  |
|   | to commercial standards  |
|   | 6. Regular maintenance programme by Erme   |
|   | Court Management Company   |

|                 | 1. None   |
|-----------------|---|
| ACTION REQUIRED | 2. None   |
|                 | 3. And 4. All staff to be made aware of           |
|                 | responsibilities and actions that need to be      |
|                 | taken ie disposal of items and minimising         |
|                 | quantities stored. All areas visited by all staff |
|                 | almost daily through normal duties so no          |
|                 | opportunity for build-up                          |
|                 | 5. Any new floor coverings or other changes to    |
|                 | comply also                                       |
|                 | 6. None   |

| 3.3. DETAILS OF ANY HAZARDOUS SUBSTANCES PRESENT: |      |
|---|------|
| HAZARDS IDENTIFIED                                | None |
| EXISTING CONTROL MEASURES                         | None |
| ACTION REQUIRED                                   | None |

| 3.4. HAZARDS FROM WORK PROCESSES - DETAILS INCLUDING ACTION TAKEN TO REDUCE THE RISK: |   |
|---|---|
| HAZARDS IDENTIFIED  | Cooking     External electrical items   |
| EXISTING CONTROL MEASURES   | <ol> <li>Adequate training and fire fighting equipment provided.</li> <li>All items supplied by customers must have had a PAT check as per the hirer Terms and Conditions.</li> </ol> |
| ACTION REQUIRED   | None  |

| 3.5. STRUCTURAL HAZARDS:  |   |
|---------------------------|---|
| HAZARDS IDENTIFIED        | None  |
| EXISTING CONTROL MEASURES | Any changes to building layout will be assessed for fire safety |
| ACTION REQUIRED           | None  |

| 3.6. POTENTIAL FOR ARSON: |  |
|---------------------------|--|
| DETAILS                   | Bins and shrubbery at rear of building   |
| EXISTING CONTROL MEASURES | External bins are locked shut at all times and kept a long distance from building. Shrubbery part of regular maintenance plan of Erme Court Management Company |
| ACTION REQUIRED           | None   |

### 4. MITIGATING THE EFFECTS OF FIRE

| 4.1. MEANS OF FIGHTING FIRE: |   |
|------------------------------|---|
|                              | Sufficient maintained fire extinguishers and          |
| DETAILS                      | blankets – not required for main office area          |
|                              | Fire awareness training delivered to staff            |
|                              | Automatic fire detection system                       |
|                              | Fire action signs in appropriate locations and        |
|                              | verbal instruction given to hirers on arrival         |
|                              | 5. Detailed instruction for staff action in the event |
|                              | of a fire alarm including plan for evacuation and     |
|                              | dealing with fire brigade                             |
|                              | 1. None   |
| MATTERS OF CONCERN           | 2. None   |
|                              | 3. None   |
|                              | 4. None   |
|                              | 5. None   |
|                              | 1. None   |
| ACTION REQUIRED              | 2. None   |
|                              | 3. None   |
|                              | 4. None   |
|                              | 5. None   |

| 4.2. MEANS FOR RESTRICTING FIRE SPREAD: |  |
|---|--|
| HAZARDS IDENTIFIED                      | <ol> <li>Cupboards containing a source of ignition</li> <li>Fire doors</li> </ol>  |
| EXISTING CONTROL MEASURES               | <ol> <li>Electrical cupboards contain fire detection<br/>systems and are kept locked shut and free of<br/>stored items</li> <li>Fire doors in place and are not pegged open</li> </ol> |

| ACTION REQUIRED | ACTION REQUIRED | None |
|-----------------|-----------------|------|
|-----------------|-----------------|------|

| 4.3. MEANS OF SEGREGATING AREAS OF HIGHER FIRE RISK: |      |
|--|------|
| HAZARDS IDENTIFIED                                   | None |
| EXISTING CONTROL MEASURES                            | None |
| ACTION REQUIRED                                      | None |

### 5. HISTORY

| HISTORY OF ANY PREVIOUS FIRES AFFECTING THE PREMISES: |      |
|---|------|
| DETAILS   | None |
| ACTION REQUIRED                                       | None |

### **6. IDENTIFING PEOPLE AT RISK**

| 6.1. IDENTIFY PEOPLE AT RISK   |   |
|--|---|
| DETAILS OF OCCUPANTS   | <ol> <li>Members of the public – unfamiliar with building</li> <li>Lone Workers</li> <li>People with special needs/mobility issues</li> </ol>   |
| DETAILS OF ANY PERSONS CONSIDERED TO BE PARTICULARY AT RISK E.G LONE WORKERS, VISITORS,PEOPLE WITH SPECIAL NEEDS, PEOPLE WHO MAY BE ASLEEP | <ol> <li>Public building so people come and go whilst building is open. Clear signage is in place and building is swept where safe to do so in the event of an evacuation. Hirers are instructed on arrival and ensure their delegates are familiar and evacuated in the event of an evacuation.</li> <li>Lone Working Policy applies</li> <li>Anyone with difficulties will be assisted where possible by the building sweep process. Those with mobility issues that cannot use the stairs will wait in the designated stairwell refuge area will be noted by fire marshal and await assistance.</li> </ol> |

|                 | 1. None                                  |
|-----------------|--|
| ACTION REQUIRED | Lone Working Policy needs revising to    |
|                 | accommodate occupants working outside of |
|                 | office hours                             |
|                 | 3. None                                  |

| 6.2. YOUNG PERSONS (UNDER 18's) EMPLOYED TO WORK IN PREMISES: |      |
|---|------|
| DETAILS   | None |
| ADDITIONAL ACTION REQUIRED                                    | None |

### 7. RAISING THE ALARM

| MEANS OF DETECTING & GIVING WARNING OF FIRE: |  |
|--|--|
| DETAILS                                      | Smoke and fire detectors in all areas plus call points at all exits and stairwells Smoke alarm replaced with heat sensor up to 57°C in kitchen in Community Room |
| MATTERS OF CONCERN                           | None   |
| ACTION REQUIRED                              | None   |

### 8. ESCAPE ROUTES

| 8.1. ARE TRAVEL DISTANCES ACCEPTABLE AND CAN OCCUPANTS REACH A PLACE OF SAFETY BEFORE A FIRE OR SMOKE PREVENTS THEM DOING SO: |                          |
|---|--------------------------|
| EXISTING PROVISION  | As designed - sufficient |
| MATTERS OF CONCERN  | None                     |
| ACTION REQUIRED   | None                     |

| 8.2. ESCAPE ROUTES AND EXITS AVAILABLE FOR OCCUPANTS: |  |
|---|--|
| EXISTING PROVISION                                    | A safe and an alternative exit available to all floors. A safe refuge area is available for all users who cannot use the stairs. |
| MATTERS OF CONCERN                                    | None   |
| ACTION REQUIRED                                       | None   |

| 8.3. MEANS FOR ENSURING ESCAPE ROUTES CAN BE SAFELY USED DURING EVACUATION: |   |
|---|---|
| EXISTING PROVISION  | <ol> <li>Maglock front door has emergency release on sounding of alarm. Maglock on Committee Room door has now been decommissioned as key code no longer necessary.</li> <li>Regularly tested for operation</li> <li>Good level of housekeeping, all areas are used by staff every day so no chance for obstructions</li> </ol> |
| MATTERS OF CONCERN  | 1. None   |
| ACTION REQUIRED   | 1. None   |

### 9. EVACUATION PROCEDURES

| EMERGENCY ACTION PLAN: |                         |
|------------------------|-------------------------|
| EXISTING PROCEDURES    | See 'Other Information' |
| MATTERS OF CONCERN     | None                    |
| ACTION REQUIRED        | None                    |

### **10. FIRE SAFETY MANAGEMENT**

| 10.1. FIRE SAFETY POLICY STATEMENT: |   |
|-------------------------------------|---|
| DETAILS                             | <ul> <li>We will put in place arrangements for the assessment of risks from fire and appropriate control measures to minimise the risks identified. These measures will include the following arrangements, procedures and controls.</li> <li>Regular inspection of the premises for fire safety.</li> <li>Adequate means of detecting and warning of a fire</li> <li>Fire extinguishers will be placed at clearly signed fire points.</li> <li>Emergency exit routes will be kept clear at all times.</li> <li>We will train in the use of extinguishers, procedures for fire drills and evacuation.</li> <li>Records of training and drills will be kept.</li> <li>Undertake an annual fire risk assessment</li> <li>Regular inspection of the premises for fire safety.</li> </ul> |
| MATTERS OF CONCERN                  | None  |
| ACTION REQUIRED                     | None  |
| 10.2. FIRE SAFETY MANAG             | EMENT SYSTEM IN PLACE:  |
| DETAILS                             | The Council members have the ultimate responsibility and sign off the Health and Safety policy. The Town Clerk and Assistant Town Clerk are responsible for ensuring policies and procedures are in place. An annual general Health and Safety inspection is carried out by an independent inspector and their recommendations as well as actions resulting from any Risk Assessment are notified to the P&R Committee as well as progress against the actions.   |
| MATTERS OF CONCERN                  | none  |
| ACTION REQUIRED                     | None  |

| 10.3. PROCEDURES IN PLACE TO MONITOR AND REVIEW FIRE SAFETY PROCEDURES IN THE PREMISES: |   |
|---|---|
| DETAILS   | Fire RA to be reviewed annually with all other RAs. Policy signed off by P&R Committee. |

| MATTERS OF CONCERN | None                              |
|--------------------|-----------------------------------|
| ACTION REQUIRED    | Annual review must be carried out |

### 11. MANTENANCE OF EQUIPMENT

| MAINTENANCE PROGRAMME FOR PREVENTITIVE & PROTECTIVE MEASURES: |  |  |
|---|--|--|
| DETAILS   | Contracts are in place for the lift, fire alarm systems and equipment. 6 monthly/annual inspections take place |  |
| MATTERS OF CONCERN  | None   |  |
| ACTION REQUIRED   | None   |  |

### 12. TRAINING

| FIRE SAFETY TRAINING PROVIDED FOR RELEVANT PERSONS: |  |  |  |
|---|--|--|--|
| DETAILS   | Fire safety training delivered with e-learning on fire safety awareness. All members of staff attend. New members of staff receive instruction as part of induction and receive e-learning on fire safety awareness. |  |  |
| MATTERS OF CONCERN                                  | None   |  |  |
| ACTION REQUIRED                                     | None   |  |  |

### 13. RECORDS

| RECORDS OF MAINTENANCE & TRAINING: |  |  |
|------------------------------------|--|--|
| DETAILS                            | <ol> <li>Certificates of Awareness Training held on<br/>training or personnel files.</li> <li>Maintenance certificates and details, plus<br/>contracts on file.</li> </ol> |  |

| MATTERS OF CONCERN | None |
|--------------------|------|
| ACTION REQUIRED    | None |

### 14. CO-OPERATION & CO-ORDINATION

|                    | ACE TO ENSURE CO-OPERATION AND CO-CCUPIERS OF RELEVANT PREMISES:  Fire alarm for building is maintained by Ivybridge Town Council however owners of other premises within the building are responsible for their own fire evacuation procedures and risk assessments. |
|--------------------|---|
| MATTERS OF CONCERN | None  |
| ACTION REQUIRED    | None  |

| 14.2. CONSULTATION CARRIED OUT WITH INTERESTED PARTIES DURING RISK ASSESSMENT PROCESS. E.G. EMPLOYEES/SAFETY REPRESENTATIVES: |  |  |
|---|--|--|
| DETAILS   | RA is the result of several discussions with staff, experts and personal experience of the building. |  |
| MATTERS OF CONCERN  | None   |  |
| ACTION REQUIRED   | None   |  |

14.3. PROCEDURES IN PLACE FOR ANY NECESSARY CONTACT WITH EXTERNAL EMERGENCY SERVICES, PARTICULARLY AS REGARDS FIRE-FIGHTING, RESCUE WORK, FIRST-AID AND EMERGENCY MEDICAL CARE:

| DETAILS            | D&SFRS know they are welcome to do so whenever they feel necessary. |
|--------------------|---|
| MATTERS OF CONCERN | None  |
| ACTION REQUIRED    | None  |

### **15. CONCLUSIONS**

| CONCLUSION:   |
|---|
| There are no significant concerns arising from the assessment and the action plan has been completed. |
| ACTION REQUIRED:  |
| See action plan   |
|   |
|   |
|   |
|   |

### **16. ACTION PLAN**

| DEFICIENCY | REMEDIAL ACTION REQUIRED | TO BE<br>COMPLETED<br>BY DD/MM/YY | DATE<br>COMPLETED<br>DD/MM/YY | VERIFIED<br>BY NAME |
|------------|--------------------------|-----------------------------------|-------------------------------|---------------------|
|            |                          |                                   |                               |                     |
|            |                          |                                   |                               |                     |
|            |                          |                                   |                               |                     |
|            |                          |                                   |                               |                     |
|            |                          |                                   |                               |                     |

### 17. Emergency Procedures

# IVYBRIDGE TOWN HALL EMERGENCY PROCEDURES

### IN THE EVENT OF FIRE

- ◆ Raise the alarm within the building by activating a red alarm call point located in either the kitchen, first floor corridor beside the door to the main staircase or on the ground floor near to the front door, or in the Committee Room by the main door, at the top of the rear fire exit stairs or on the ground floor at the bottom of the rear fire exit
- ♦ Ensure that the Emergency Services (999) have been contacted
- ◆ Do not attempt to use fire fighting equipment *unless* fire is blocking your exit from the building
- ◆ Leave by the nearest fire exit ie the main staircase/front door for the Town Hall or via the Committee Room fire exit. Please note
  - ★ There is a *disabled refuge* area adjacent to the lift
- ◆ Assemble at the fire muster point located on the grass verge at the entrance to the Town Hall/Erme Court car park
- ♦ A roll-call will be carried out to ascertain that all individuals have evacuated the building including those from the Pine Shop, Unit 8 and the Pharmacy (but <u>not</u> including lyybridge Accountants who have independent fire alarm and evacuation procedures)
- ◆ Do not re-enter the building for any reason until instructed by the Emergency Services or Fire Marshall that it is safe to do so

NB: Do not use the lift

### Allocated Staff Responsibilities during working hours

### Town Clerk / Assistant Town Clerk / Senior Finance Officer

Go to fire panel, identify location of fire/call point activated and if safe go to that area to decide if a genuine fire/incident, ensuring evacuation has commenced. If required, as a backup make 999 call using mobile phone giving Town Hall address as

# Town Hall, Erme Court, Leonards Road, Ivybridge, PL21 0SZ

# Keep fire brigade/monitoring company up to date with any developments

### Grab evacuation bag from Town Hall office

If safe to do so, wait at front door to stop people entering the building. If not safe at front door, go to muster point.

If safe to do so, instruct the other staff members to sweep building including offices, meeting rooms and toilets or report to muster point, which ever appropriate. If main stairwell accessible check lift not in use

Occupants unable to leave the building to wait at disabled refuge area on 1<sup>st</sup> floor main landing.

Conduct roll-call at Assembly Point, ascertaining that other associated premises have been evacuated (Unit 8, Pine Shop and Pharmacy)

Note number of people present and advise Fire Brigade of any unaccounted when they arrive.

#### Other staff members

Sweep immediate work area and wait for senior manager at the front door if safe, or else go straight to muster point. Manager will inform staff where the incident is and any areas that need checking to ensure full evacuation. One member of staff to take the fire register to muster point and call it.

### IN THE EVENT OF A GAS LEAK

- ♦ Open all windows as wide as possible
- ◆ DO NOT turn ON or OFF electrical appliances (lights, computers, dishwasher etc)
- ◆ Call the National Gas Emergency Number (0800-111-999)
- ◆ If all the above is carried out there should be NO NEED to evacuate the building prior to the arrival of National Grid UK UNLESS a gas leakage to an unventilated area such as an attic or basement is suspected; if an evacuation is deemed advisable then follow guidance above concerning evacuation, assembly and roll-call
- ♦ Advise other building tenants of the need to evacuate.

### **EMERGENCY CONTACTS**

**Town Hall Emergency Number** – 01752 891190 **Emergency Services** – 999 (Devon & Somerset Fire & Rescue) **National Gas Emergency Number** – 0800 111 999

# FIRE RISK ASSESSMENT

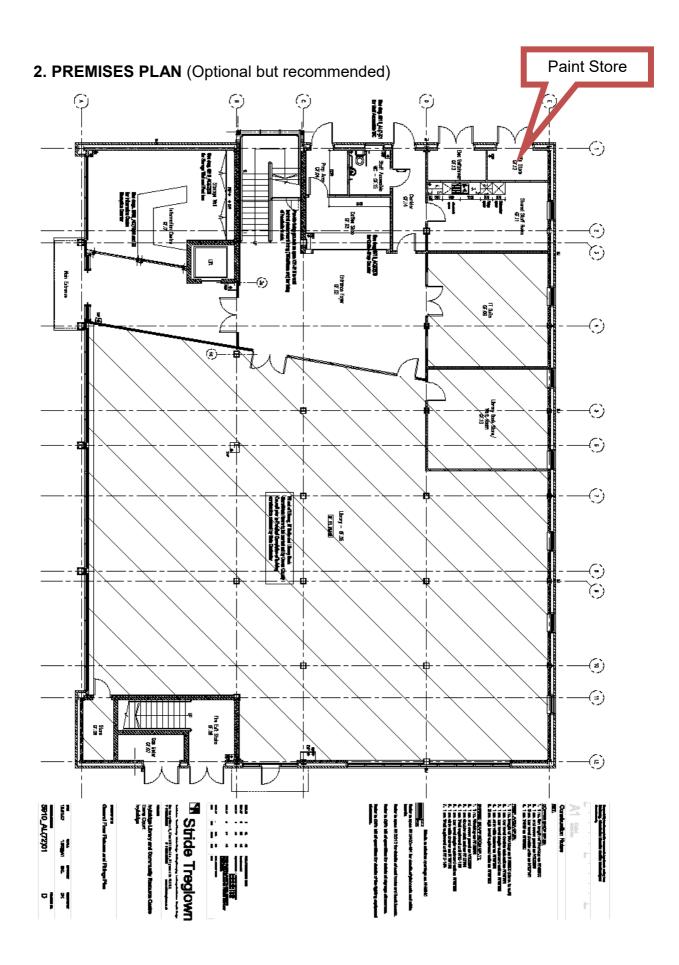
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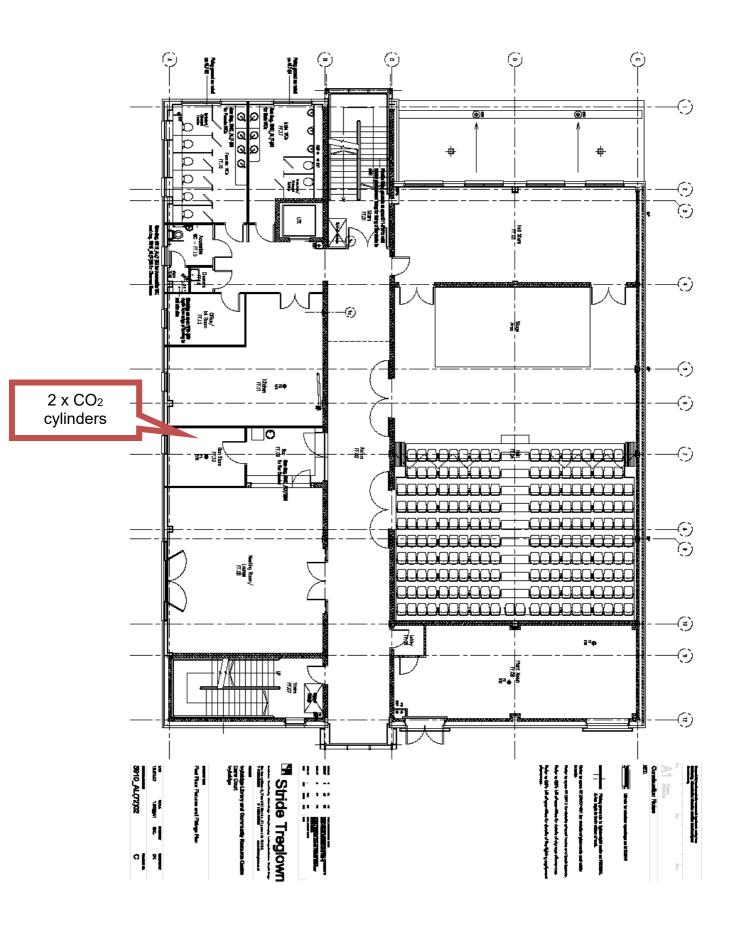
Revised April 2023

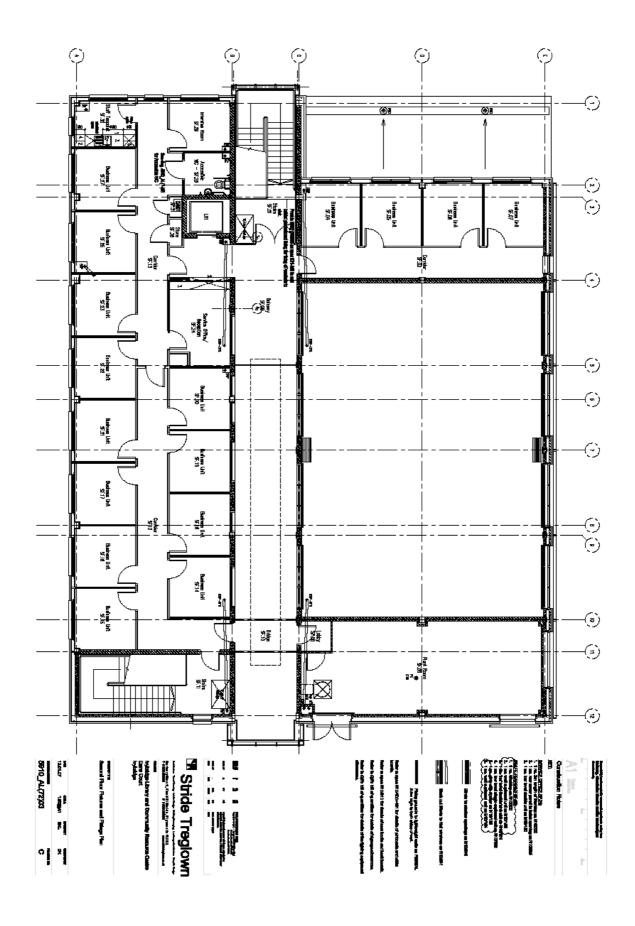
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- 14. CONCLUSIONS
- 15. REMEDIAL ACTION PLAN
- **16.ANY OTHER RELEVANT INFORMATION**

### 1. PREMISES DETAILS

| PREMISES ADDRESS  | The Watermark, Erme Court, Leonards Road,<br>Ivybridge, PL21 0SZ   |  |
|---|--|--|
| OCCUPIER  | Ivybridge Town Council, Libraries Unlimited and various tenants on top floor   |  |
| OWNER   | Ivybridge Town Council   |  |
| RESPONSIBLE PERSON  |  |  |
| USE & MAXIMUM NUMBER OF PERSONS PRESENT                           | Varied use, up to 350 people. No sleeping in.  |  |
| HOURS PREMISES ARE IN USE   | Varied – core M-F 9am-6pm, Sat 9am-2pm,<br>Sunday Henlake Suite 1.30pm – 5pm, various<br>evenings until midnight, occasionally later |  |
| CONSTRUCTION  | Standard – steel and concrete. Built to 2008 building regs.  |  |
| DIMENSIONS  |  |  |
| No. OF FLOORS IN PREMISES   | 3  |  |
| No. OF FLOORS IN BUILDING   | 3  |  |
| DETAILS OF OTHER PREMISES IF PART OF MULTI-OCCUPIED BUILDING      |  |  |
| NAME OF ASSESSOR<br>INCLUDING CONTACT<br>DETAILS                  | Jonathan Parsons/Julie Gilbert   |  |
| TRAINING & EXPERIENCE OR KNOWLEDGE OR OTHER QUALITIES OF ASSESSOR | H&S Coordinators – 11 and 5 years' experience respectively IOSH Certified  |  |
| DATE ASSESSMENT CARRIED OUT                                       | April 2023   |  |
| REVIEW DATE   | April 2024   |  |







### 3. FIRE HAZARDS

| 3.1. SOURCES IGNITION INCLUDING ACTION TAKEN TO REDUCE THE RISK: |   |  |  |
|--|---|--|--|
| HAZARDS IDENTIFIED   | <ol> <li>Electrical Equipment</li> <li>Cooking equipment</li> <li>Smoking</li> <li>Hot works</li> <li>Arson</li> </ol>  |  |  |
| EXISTING CONTROL MEASURES  | <ol> <li>PAT testing and 5yr Periodic Electrical Installation Inspections completed. Any hirers using their own equipment are required to ensure it is PAT tested</li> <li>Only experienced members of staff to use kitchen cooking equipment. Regular cleaning regime. Annual maintenance contract to maintain and test gas installations</li> <li>Smoking limited to one outside area away from combustible materials</li> <li>All contractors provide RA and detailed method statement for hot works and situation is managed by a single member of staff</li> <li>All combustible materials (rubbish) stored out side are in locked bins</li> </ol> |  |  |
| ACTION REQUIRED  | None  |  |  |

| 3.2. SOURCES OF FUEL INCLUDING ACTION TAKEN TO REDUCE THE RISK: |   |
|---|---|
|   | 1. Paints and aerosols  |
| HAZARDS IDENTIFIED  | <ol><li>Paper/cardboard based supplies in storage<br/>area/plant rooms</li></ol>                          |
|   | 3. Stored items   |
|   | Furniture, decorative items and wall displays   |
|   | 5. Structure and permanent fixtures and fittings  |
|   | Stored in small quantities in sealed containers in  |
| EXISTING CONTROL MEASURES                                       | defined storage areas away from sources of ignition. Low volatile paints used                             |
|   | Stocks kept to a minimum and away from sources of ignition  |
|   | Good level of house keeping maintained and storage kept to a minimum i.e. if not used at                  |
|   | least once a year then disposed of  |
|   | 4. All furniture complies with commercial standards   |
|   | for safety and fire retardancy. Wall displays are kept to a minimum                                       |
|   | <ol> <li>All wall and floor coverings and fittings comply<br/>to modern standards (as at 2008)</li> </ol> |

|                 | None |
|-----------------|------|
| ACTION REQUIRED |      |
|                 |      |

| 3.3. DETAILS OF ANY HAZARDOUS SUBSTANCES PRESENT: |                              |
|---|------------------------------|
| HAZARDS IDENTIFIED                                | 1. CO2 cylinders in bar (x2) |
| EXISTING CONTROL MEASURES                         | 1. None                      |
| ACTION REQUIRED                                   | 1. None                      |

| 3.4. HAZARDS FROM WORK PROCESSES - DETAILS INCLUDING ACTION TAKEN TO REDUCE THE RISK: |   |
|---|---|
| HAZARDS IDENTIFIED  | Cooking     Stage lighting  |
| HAZARDS IDENTIFIED  | Stage lighting     Stage lighting     Stage lighting     Stage lighting     Stage lighting  |
| EXISTING CONTROL MEASURES   | <ol> <li>Adequate training and fire fighting equipment provided. Thermostatically controlled fryer</li> <li>Lighting operated by experience operators and specialist periodic check carried out</li> <li>All items supplied by customers must have had a PAT check as per the hirer Terms and Conditions</li> </ol> |
| ACTION REQUIRED   | None  |

| 3.5. STRUCTURAL HAZARDS:  |  |
|---------------------------|--|
| HAZARDS IDENTIFIED        | None   |
| EXISTING CONTROL MEASURES | Any changes to building layout will be assessed for fire safety. |
| ACTION REQUIRED           | None   |

### 3.6. POTENTIAL FOR ARSON:

| DETAILS                   | Bins  |
|---------------------------|---|
| EXISTING CONTROL MEASURES | Bins are locked shut at all times and located away from any combustible building materials. |
| ACTION REQUIRED           | None  |

### 4. MITIGATING THE EFFECTS OF FIRE

| 4.1. MEANS OF FIGHTING FIRE: |   |
|------------------------------|---|
| DETAILS                      | Sufficient maintained fire extinguishers and blankets |
| DETAILS                      | Fire awareness training delivered to staff            |
|                              | Monitored automatic fire detection system             |
|                              | 4. Fire action signs in each room and verbal          |
|                              | instruction given to hirers on arrival                |
|                              | 5. Detailed instruction for staff action in the event |
|                              | of a fire alarm including plan for evacuation and     |
|                              | dealing with fire brigade                             |
|                              | 1. None   |
| MATTERS OF CONCERN           | 2. None   |
|                              | 3. None   |
|                              | 4. None   |
|                              | 5. None   |
|                              | 1. None   |
| ACTION REQUIRED              | 2. None   |
|                              | 3. None   |
|                              | 4. None   |
|                              | 5. None   |

| 4.2. MEANS FOR RESTRICTING FIRE SPREAD: |  |
|---|--|
| HAZARDS IDENTIFIED                      | <ol> <li>Cupboards containing a source of ignition</li> <li>Fire doors</li> <li>Automatic systems</li> </ol>   |
| EXISTING CONTROL MEASURES               | <ol> <li>Electrical cupboards contain fire detection<br/>systems and are kept locked shut and free of<br/>stored items</li> <li>Fire doors are automatic and close on sounding<br/>of alarm</li> <li>AHUs shut down automatically on sounding of<br/>alarms</li> </ol> |

| ACTION DECLUDED | None |
|-----------------|------|
| ACTION REQUIRED |      |

| 4.3. MEANS OF SEGREGATING AREAS OF HIGHER FIRE RISK: |      |
|--|------|
| HAZARDS IDENTIFIED                                   | None |
| EXISTING CONTROL MEASURES                            | None |
| ACTION REQUIRED                                      | None |

### 5. HISTORY

| HISTORY OF ANY PREVIOUS FIRES AFFECTING THE PREMISES: |      |
|---|------|
| DETAILS   | None |
| ACTION REQUIRED                                       | None |

### **6. IDENTIFING PEOPLE AT RISK**

| 6.1. IDENTIFY PEOPLE AT RISK   |   |
|--|---|
| DETAILS OF OCCUPANTS   | <ol> <li>Members of the public – unfamiliar with building</li> <li>Lone Workers</li> <li>People with special needs/mobility issues</li> </ol>   |
| DETAILS OF ANY PERSONS CONSIDERED TO BE PARTICULARY AT RISK E.G LONE WORKERS, VISITORS,PEOPLE WITH SPECIAL NEEDS, PEOPLE WHO MAY BE ASLEEP | <ol> <li>Public building so people come and go whilst building is open. But clear signage is in place and building is swept where safe to do so in the event of an evacuation. Hirers are instructed on arrival and ensure their delegates are familiar and evacuated in the event of an evacuation</li> <li>Lone Working Policy applies</li> <li>Anyone with difficulties will be assisted where possible by the building sweep process. Those with mobility issues that cannot use the stairs will wait in the designated stairwell refuge area with intercom and await assistance</li> </ol> |

| ACTION REQUIRED | <ol> <li>None</li> <li>None</li> <li>None</li> </ol> |
|-----------------|--|
|                 |  |

| 6.2. YOUNG PERSONS (UNDER 18's) EMPLOYED TO WORK IN PREMISES: |      |
|---|------|
| DETAILS   | None |
| ADDITIONAL ACTION REQUIRED                                    | None |

### 7. RAISING THE ALARM

| MEANS OF DETECTING & GIVING WARNING OF FIRE: |  |
|--|--|
| DETAILS                                      | Smoke and fire detectors in all areas plus call points at all exits and stairwells |
| MATTERS OF CONCERN                           | None   |
| ACTION REQUIRED                              | None   |

### 8. ESCAPE ROUTES

| 8.1. ARE TRAVEL DISTANCES ACCEPTABLE AND CAN OCCUPANTS REACH A PLACE OF SAFETY BEFORE A FIRE OR SMOKE PREVENTS THEM DOING SO: |                          |
|---|--------------------------|
| EXISTING PROVISION  | As designed - sufficient |
| MATTERS OF CONCERN  | None                     |

|                 | None |
|-----------------|------|
| ACTION REQUIRED |      |
|                 |      |

| 8.2. ESCAPE ROUTES AND EXITS AVAILABLE FOR OCCUPANTS: |   |
|---|---|
| EXISTING PROVISION                                    | A safe and an alternative exit available to all floors. A safe refuge area is available for all users who cannot use the stairs. Intercom communication maintained with fire marshal at front door until evacuation is possible |
| MATTERS OF CONCERN                                    | None  |
| ACTION REQUIRED                                       | None  |

| 8.3. MEANS FOR ENSURING ESCAPE ROUTES CAN BE SAFELY USED DURING EVACUATION: |  |
|---|--|
| EXISTING PROVISION  | <ol> <li>Maglock doors have emergency releases plus<br/>doorclosers all close on sounding of alarm</li> <li>Good level of housekeeping, all areas are<br/>checked at least once per day for obstruction</li> </ol> |
| MATTERS OF CONCERN  | None   |
| ACTION REQUIRED   | None   |

### 9. EVACUATION PROCEDURES

| EMERGENCY ACTION PLAN: |                         |
|------------------------|-------------------------|
| EVICTING PROCEDURES    | See 'Other Information' |
| EXISTING PROCEDURES    |                         |
|                        |                         |
|                        | None                    |
| MATTERS OF CONCERN     |                         |
|                        |                         |

| ACTION REQUIRED | None |
|-----------------|------|
|                 |      |

### **10. FIRE SAFETY MANAGEMENT**

| 10.1. FIRE SAFETY POLICY STATEMENT: |   |
|-------------------------------------|---|
| DETAILS                             | <ul> <li>We will put in place arrangements for the assessment of risks from fire and appropriate control measures to minimise the risks identified. These measures will include the following arrangements, procedures and controls.</li> <li>Regular inspection of the premises for fire safety.</li> <li>Adequate means of detecting and warning of a fire</li> <li>Fire extinguishers will be placed at clearly signed fire points.</li> <li>Emergency exit routes will be kept clear at all times.</li> <li>We will train in the use of extinguishers, procedures for fire drills and evacuation.</li> <li>Records of training and drills will be kept.</li> <li>Undertake an annual fire risk assessment</li> <li>Regular inspection of the premises for fire safety.</li> </ul> |
| MATTERS OF CONCERN                  | None  |
| ACTION REQUIRED                     | None  |
| 10.2. FIRE SAFETY MANAG             | EMENT SYSTEM IN PLACE:  |
| DETAILS                             | The Council members have the ultimate responsibility and sign off the Health and Safety policy. The Town Clerk and Assistant Town Clerk are responsible for ensuring policies and procedures are in place. An annual general Health and Safety inspection is carried out by an independent inspector and their recommendations as well as actions resulting from any Risk Assessment are notified to the P&R committee as well as progress against the actions.   |
| MATTERS OF CONCERN                  | None  |
| ACTION REQUIRED                     | None  |

| 10.3. PROCEDURES IN PLACE TO MONITOR AND REVIEW FIRE SAFETY PROCEDURES IN THE PREMISES: |   |
|---|---|
| DETAILS   | Fire RA to be reviewed annually with all other RAs. Policy signed off by P&R Committee. |
| MATTERS OF CONCERN  | None  |
| ACTION REQUIRED   | Annual review must be carried out   |

### 11. MANTENANCE OF EQUIPMENT

| MAINTENANCE PROGRAMME FOR PREVENTITIVE & PROTECTIVE MEASURES: |  |
|---|--|
| DETAILS   | Annual contracts are in place for the Lift, HVAC systems, fire and intruder alarm systems. Annual inspections take place |
| MATTERS OF CONCERN  | None   |
| ACTION REQUIRED   | None   |

### **12. TRAINING**

| FIRE SAFETY TRAINING PROVIDED FOR RELEVANT PERSONS: |  |  |  |  |
|---|--|--|--|--|
| DETAILS   | New members of staff receive instruction as part of induction. Fire safety awareness e training provided to all staff. |  |  |  |
| MATTERS OF CONCERN                                  | None   |  |  |  |
| ACTION REQUIRED                                     | None   |  |  |  |

### 13. RECORDS

| RECORDS OF MAINTENANCE & TRAINING: |  |  |  |  |
|------------------------------------|--|--|--|--|
| DETAILS                            | <ol> <li>Certificates of Awareness Training held on<br/>personnel files.</li> <li>Maintenance certificates and details, plus<br/>contracts on file.</li> </ol> |  |  |  |
| MATTERS OF CONCERN                 | None   |  |  |  |
| ACTION REQUIRED                    | None   |  |  |  |

### 14. CO-OPERATION & CO-ORDINATION

| 14.1. PROCEDURES IN PLACE TO ENSURE CO-OPERATION AND CO-ORDINATION BETWEEN OCCUPIERS OF RELEVANT PREMISES: |  |  |  |  |
|--|--|--|--|--|
| DETAILS  | No adjacent properties. Tenants follow all our procedures and are inducted into the building accordingly. Tenancy agreements require compliance. |  |  |  |
| MATTERS OF CONCERN   | None   |  |  |  |
| ACTION REQUIRED  | None   |  |  |  |

| 14.2. CONSULTATION CARRIED OUT WITH INTERESTED PARTIES DURING RISK ASSESSMENT PROCESS. E.G. EMPLOYEES/SAFETY REPRESENTATIVES: |  |  |  |  |
|---|--|--|--|--|
| DETAILS   | RA is the result of several discussions with staff, experts and personal experience of the building. |  |  |  |
| MATTERS OF CONCERN  | None   |  |  |  |
| ACTION REQUIRED   | None   |  |  |  |

| 14.3. PROCEDURES IN PLACE FOR ANY NECESSARY CONTACT WITH EXTERNAL EMERGENCY SERVICES, PARTICULARLY AS REGARDS FIRE-FIGHTING, RESCUE WORK, FIRST-AID AND EMERGENCY MEDICAL CARE: |   |  |  |  |
|---|---|--|--|--|
| DETAILS   | D&SFRS have carried out familiarisation visits and know they are welcome to do so whenever they feel necessary. |  |  |  |
| MATTERS OF CONCERN  | None  |  |  |  |
| ACTION REQUIRED   | None  |  |  |  |
| 15. CONCLUSIONS   |   |  |  |  |
| CONCLUSION:   |   |  |  |  |
| There are no significant coils monitored as part of the   | ncerns arising from the assessment. Staff training action plan.   |  |  |  |
| ACTION REQUIRED:  |   |  |  |  |
| See action plan   |   |  |  |  |

### 17. ACTION PLAN

| DEFICIENCY | REMEDIAL ACTION REQUIRED | TO BE<br>COMPLETED<br>BY DD/MM/YY | DATE<br>COMPLETE<br>D DD/MM/YY | VERIFIED<br>BY NAME |
|------------|--------------------------|-----------------------------------|--------------------------------|---------------------|
|            |                          |                                   |                                |                     |
|            |                          |                                   |                                |                     |
|            |                          |                                   |                                |                     |
|            |                          |                                   |                                |                     |
|            |                          |                                   |                                |                     |
|            |                          |                                   |                                |                     |
|            |                          |                                   |                                |                     |

#### 18. ANY OTHER RELEVANT INFORMATION

Fire evacuation procedures – Updated April 2022

# On the sounding of the fire alarm

### **Business Manager/Supervisor**

Go to fire panel, identify location of fire/call point activated and if safe go to that area to decide if a genuine fire/incident, ensuring evacuation has commenced. If required, as a backup make 999 call using the cordless phone, giving the address as

# The Watermark, Erme Court, Leonards Road, Ivybridge, PL21 0SZ

Keep fire brigade/monitoring company up to date with any developments

### Grab evacuation bag from Manager's office

If safe to do so, wait at front door to stop people entering the building. If not safe at front door, go to muster point.

If safe to do so, instruct the other staff members/volunteers to sweep specific areas not already checked or report to muster point, which ever appropriate

Maintain communication via the intercom with any occupants waiting at refuge areas on floor 1 & 2. Note number of people present and advise Brigade when they arrive.

### Other staff members

Sweep immediate work area and wait for Supervisor at the front door if safe, else go straight to muster point. Supervisor will inform staff where the incident is and any areas that need checking to ensure full evacuation. One member of staff to take the fire register to muster point and call it.

If Library is staffed the Senior Librarian will sweep Library and IT suite, staff room and toilet. Library have evacuation policy for this area.

<u>Procedure for top floor occupants working out of hours</u> - In the event of no staff in the building evacuate immediately via the fire exit stairs, sweeping the offices on your exit route as you go. When safe to do so, call 999 as a backup.